



SUSTAINABILITY HIGHLIGHTS 2024

CORPORATE SUSTAINABILITY STRATEGY

Our team is the driving force behind our success. We foster a culture of accountability and ownership, empowering individuals at every level to contribute meaningfully, not only to Enstor’s growth and performance, but to their own development as well. We focus on finding exceptional talent and equipping them to make informed decisions aligned with our mission, vision, and values. This approach strengthens our resilience, uncovers new growth opportunities, and enables us to deliver sustainable and cost-efficient energy solutions.



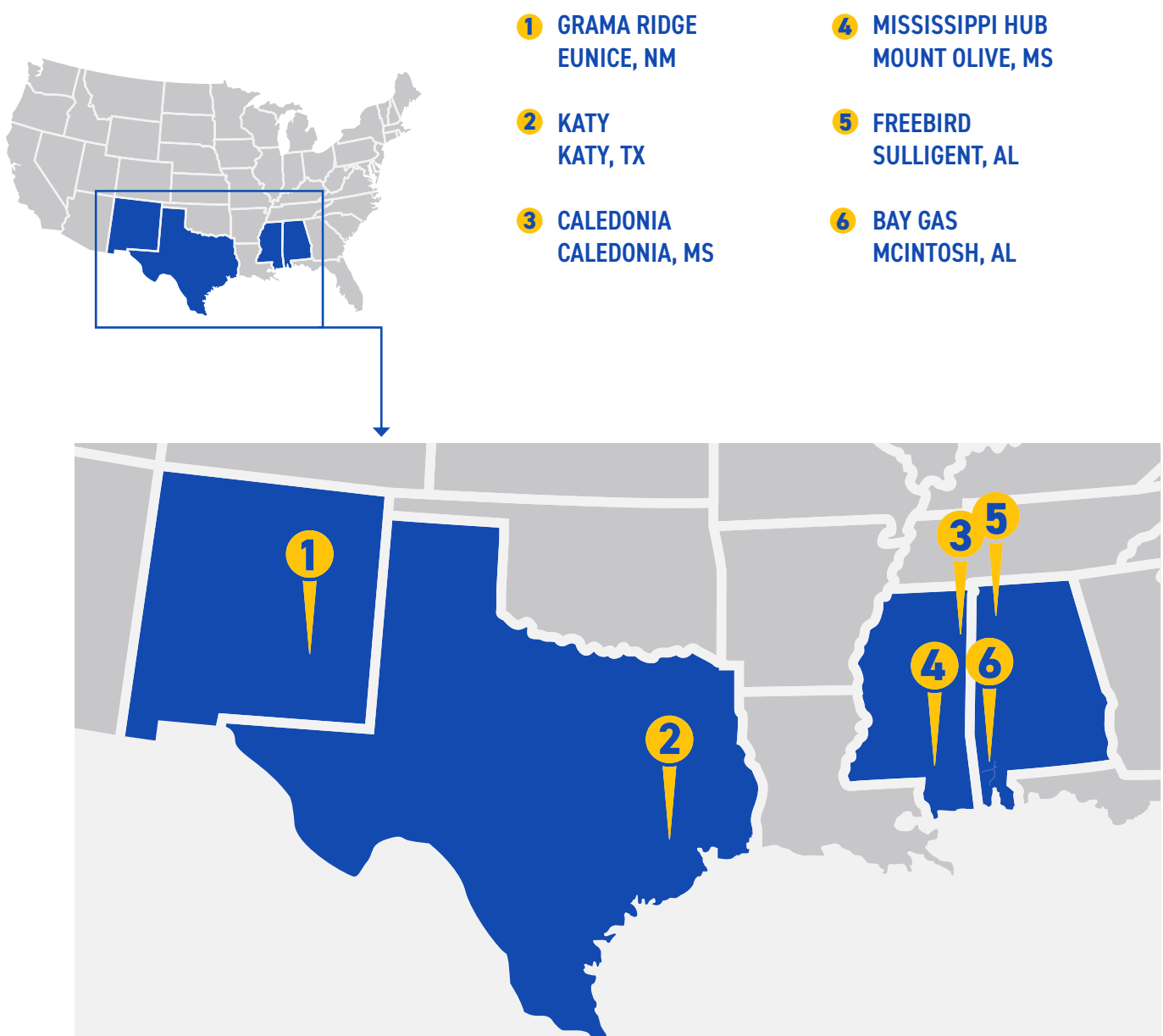
“As Enstor looks to the future, our responsibility is clear: to operate safely and sustainably while continuing to play a critical role in meeting global energy needs. We’re proud to be at the cornerstone of the energy transition, and we remain committed to doing so with integrity, transparency, and respect for the people and communities we serve.”

Paul Bieniawski
Chief Executive Officer, Enstor

WHAT WE DO

Enstor owns and operates underground natural gas storage facilities in the Gulf Coast and Southwest regions of the United States. Enstor’s facilities access supply from the largest basins in the U.S. and are strategically located in market areas that serve growing demand from LNG liquefaction, industrial expansions, power generation and exports to Mexico.

Together, we connect our world to safe and reliable energy to positively impact lives.



CORPORATE SUSTAINABILITY PRIORITIES

SUSTAINABILITY CULTURE	HOW WE CREATE VALUE	OUR PRIORITY TOPICS
EMPOWERS PEOPLE	Create positive and lasting impact on the lives of our people and the communities where we operate	Human Capital Safety and Health Community Investment
LEADS INNOVATIVE ENERGY SOLUTIONS	We are driven to excellence, always looking for ways to operate better, more efficiently, and sustainably	Environmental Management Emissions and Air Quality Improving Operational Efficiency
DELIVERS LONG-TERM GROWTH	Maintain growth and resilience, while achieving our economic and sustainable business goals	Corporate Sustainability and ESG Oversight Business Conduct Compliance and Risk Management Supply Chain Cybersecurity

EMPOWERING PEOPLE

In 2024, we continued advancing organic project development, which resulted in a meaningful expansion of our workforce to support business growth. We have made intentional investments in attracting and retaining top talent while enhancing employee engagement across the organization.

We have had another year of outstanding safety performance as well. Our safety records don't happen by chance. We are intentional about in our approach and go to great lengths to mitigate the risk of complacency or losing our safety culture as we continue to grow.

GOALS ACHIEVED

- Formalized Social and Giving Committee with the goal of creating more employee engagement and giving back to the community
- 300% Increase in Charitable donations from 2023

SAFETY METRICS	2022	2023	2024
EMPLOYEE HOURS WORKED (#)	216,351	210,267	228,652
TRIR, EMPLOYEE	0	0	0
FATALITIES, EMPLOYEE	0	0	0
DART, EMPLOYEE	0	0	0
LTIR, EMPLOYEE	0	0	0

SAFETY HIGHLIGHTS

228,652



EMPLOYEE HOURS WORKED (+9% FROM 2023)

0-0-0

ZERO INCIDENTS | ZERO INJURIES | ZERO LOST TIME

2.6M

TOTAL HOURS WITHOUT AN OSHA RECORDABLE

17

AVERAGE YEARS WITHOUT AN OSHA RECORDABLE INJURY OR ILLNESS AT OUR FACILITIES



GOALS FOR 2025

TRIR OF 0

0-0-0 ZERO INCIDENT SAFETY CULTURE (ZERO INCIDENTS, ZERO INJURIES, ZERO LOST TIME)

500 VOLUNTEER HOURS

YEARS WITHOUT OSHA RECORDED INJURY OR ILLNESS

BAY GAS

CALEDONIA

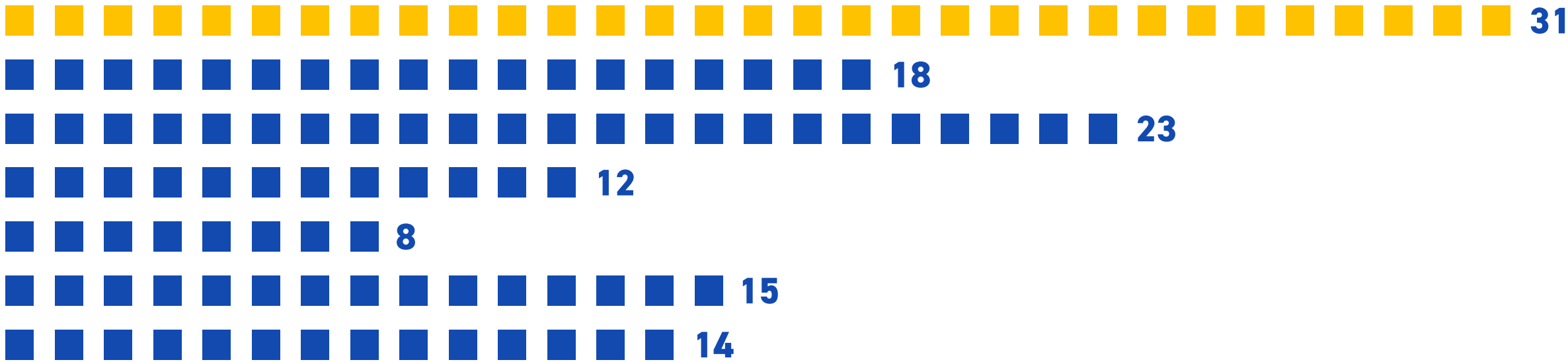
FREEBIRD

GRAMA RIDGE

HOUSTON

KATY

MISSISSIPPI HUB



LEADING INNOVATIVE ENERGY SOLUTIONS

We work to uphold our high standards for environmental performance throughout operations. Our operations and compliance teams proactively manage and mitigate risks associated with blowdowns, releases, and loss of containment through rigorous monitoring, management protocols, and continuous improvement. Environmental stewardship is an enterprise-wide priority and in 2024, we had another year of strong performance.

GOALS ACHIEVED

0

NOTICE OF VIOLATION (NOV) FOR 3RD YEAR IN A ROW

8,406

MT CO2E REDUCTION IN FLARING AND VENTING

LDAR

LEAK DETECTION AND REPAIR (LDAR) IMPLEMENTED AT ALL SITES

\$0

PENALTIES OR FINES FROM AGENCY INSPECTIONS

41%

DECREASE IN METHANE INTENSITY 2022-2024

0.50%

MAINTAIN NCSI METHANE INTENSITY BELOW 0.50%.

GOALS FOR 2025

NO NOTICES OF VIOLATION

MAINTAIN METHANE INTENSITY BELOW 0.50%





DELIVERING LONG-TERM GROWTH

Our Corporate Governance framework provides the systems and structure to identify and manage impacts, risk, and opportunities to achieve our purpose and incorporate our values across Enstor's operations. Our goal is to maintain growth and resilience, while achieving our economic and sustainable business goals.

GOALS ACHIEVED



0
REPORTABLE
PIPELINE
INCIDENTS



0
CASES OF
CONFLICT OF
INTEREST AND
CORRUPTION



70
HOURS OF CYBERSECURITY
TRAINING HELD



\$0
IN MONETARY
LOSSES FROM LEGAL
PROCEEDINGS
ASSOCIATED WITH
FEDERAL PIPELINE
AND STORAGE



COMMENCED
DE-RISKING
PROCUREMENT
CYCLE THROUGH
STANDARDIZED
AND CENTRALIZED
PROCESSES



GOALS FOR 2025

0 REPORTABLE SPILLS

\$0 IN REGULATORY FINES





ABOUT THIS REPORT

Enstor is in its 5th year of sharing progress on our sustainability commitments. This highlight report reaffirms our commitment to sustainable business growth and achievements in driving a positive impact across our operations and for our people.

FORWARD LOOKING STATEMENTS

This report may contain forward-looking statements, which include but are not limited to future- Forward-looking statements This report may contain forward-looking statements, which include, but are not limited to, future-oriented financial data and performance metrics or information, operating results, objectives, expectations and intentions, and other statements that are not historical facts, such as statements regarding the Company's plans to incorporate sustainability metrics into its overall strategy, make additional efforts to contribute to local communities, foster programs regarding diversity and inclusion, and implement projects or initiatives to improve performance relative to environmental matters. Readers are cautioned not to place undue reliance on forward-looking statements as they are subject to a number of assumptions and known and unknown risks and uncertainties that may cause the actual results, performance, or achievements of the Company to be materially different from any future results, performance, or achievements expressed or implied by such forward-looking statements. The forward-looking statements contained herein are made as of the date of this document. The Company assumes no obligation to update or otherwise revise these forward-looking statements, whether as a result of new information, future events, or otherwise. Enstor reserves the right, without undertaking any obligation, to make changes, modify, or delete any information contained in this report at any time without notice.

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