



2022 ESG REPORT

SAFE.
RESPONSIBLE.
RELIABLE.



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ABOUT ENSTOR GAS, LLC

Enstor Gas, LLC (Enstor) is a leader in underground natural gas storage with headquarters in Houston, TX. With over 100 employees, we are one of the largest privately owned natural gas storage companies in the United States (U.S.).

As of 2022, we own and operate six active underground natural gas storage (UNGS) facilities in four states with over 111 billion cubic feet (Bcf) in working gas capacity. We have approximately 170 miles of transmission pipelines and over 40 interconnects to major transmission pipelines that provide natural gas storage to strategic areas in the U.S.

Enstor safely operates and delivers critical energy infrastructure to meet the growing global demand without compromising safety, integrity, and our responsibility to the environment.

INTRODUCTION



OUR MISSION

To improve quality of life by supporting the availability and use of natural gas, a cleaner energy source, and to contribute to our nation's energy independence by safely, reliably, and responsibly providing natural gas storage services in strategic areas in the U.S.

Our goal is to work together to create value for all our stakeholders, including our investors, employees, customers, and the communities where we work.



OUR VISION

Enstor's vision is to be North America's best-in-class provider of natural gas storage services.



OUR VALUES

Our core values define who we are and serve as the foundation for everything we do.

- Safety always comes first
- Integrity and fairness
- Customer focus
- Capital stewardship
- Open, transparent communication
- Accountability
- Community
- Compliance
- Continuous improvement
- Passion



OUR VISION AND STRATEGY

A Message from our CEO PAUL BIENIAWSKI

Dear Stakeholders:

I am honored to lead the best team of energy storage professionals in the industry at Enstor. People are our greatest asset – together we continue to execute and deliver on our vision to be America's best-in-class provider of natural gas storage services.

Our storage facilities serve a critical role within the energy value chain by providing a safe and consistent balance of natural gas supply and demand. Over the past 5 years, we have grown the company responsibly with a focus on our people, communities, and environment. It is my commitment to continue sustainable and ethical operational practices that create value for our business and stakeholders.

Responsible Energy Infrastructure

As a leader in energy storage, we recognize our responsibility to drive positive change for the environment and the communities we serve. At Enstor, we continue to integrate sustainability into every aspect of the business. Our Environmental, Social, and Governance (ESG) program supports our sustainability performance by guiding how we identify, address, and measure the issues that matter most to our company and stakeholders.

Our Progress in 2022

We continued our outstanding safety performance at all facilities with no recordable incidents in 2022. Our culture of safety and operational excellence is recognized by our employees, customers, and stakeholders. We are successful when we can meet our energy commitments to customers and our people return safely each day to their loved ones.

Climate risk has been a growing concern for our stakeholders. In 2022, we developed a climate risk policy and performed a physical climate risk assessment at each facility location to better understand our risks and identify actions to mitigate those risks.

In operations, we achieved the replacement of 9 new compressor engines that reduce emissions and environmental impact in the rapidly growing city of Katy, Texas. Additionally, we have established new preventative maintenance programs for our equipment to reduce emissions and maintain reliable energy supply to our customers.

Technology and innovation remain an important component to our operational excellence. In 2022, we implemented new line locators for underground assets, began quarterly drone flyovers to check for gas leaks, and installed new fuel gas meters to improve accuracy of usage calculations.

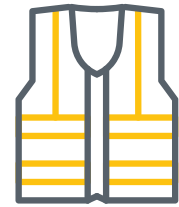
Engagement with our people and communities continued in 2022. Internally, we modified our talent management processes and worked to support those most impacted by historically high inflation. Externally, our facilities employees continue to engage with their community through volunteering, working with first responders, and donating to organizations that support people in need.

Moving Forward

ESG and sustainability will continue to build our culture, business, and community engagement. 2023 will be a year of maturing and formalizing many of our established best practices into policies and procedures. Our goal to grow in a responsible and sustainable manner remains as we look ahead to our continued success in delivering safe and reliable energy.

I sincerely thank all employees, contractors, and stakeholders who have made Enstor an industry leader and a great place to work. On behalf of the collective Enstor team, we appreciate your interest in learning more about our company and ESG accomplishments in 2022.

We welcome your feedback, please reach us as esg@enstorinc.com



SAFETY:
TRIR: 0.00

SAFETY:
10 YEARS AT MS HUB,
100 Years
total combined all facilities



DIVERSITY
2% Increase
in both
women
and vets

DIVERSITY
22%
Women
in leadership



VOLUNTEERING
1,133 Hours

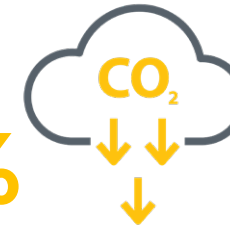


TRAINING
3,000 Hours



WATER USAGE DOWN BY
46.97%
WASTE SENT TO LANDFILL
4.4%

GHG DIRECT
emissions down by
28.85%



2022 HIGHLIGHTS



ABOUT THIS REPORT

This report was published in August 2023 and covers the calendar year January 1 ending December 31, 2022. The material topics discussed herein have been guided by peer disclosure practices as well as the Sustainability Accounting Standards Board (SASB) Oil & Gas Midstream Standard and the United Nations Sustainability Development Goals (UNSDGs).

This report may contain forward-looking statements, which include but are not limited to future-oriented financial data and performance metrics or information, operating results, objectives, expectations and intentions, and other statements that are not historical facts. This information is provided for informational purposes only and is not warranted or guaranteed to be correct, complete, or up to date. Enstor believes the statements are based on reasonable assumptions at the time such statements were made. However, these statements are not a guarantee of future performance and undue reliance should not be placed on them. Such forward-looking statements involve known and unknown risks and uncertainties which may cause actual performance and results in future periods to differ materially from any projections of future performance or results implied by such forward-looking statements. Enstor reserves the right, without undertaking any obligation, to make changes, modify, or delete any information contained in this report at any time without notice.



GOVERNANCE

OUR MANAGEMENT APPROACH

Our management approach is governed by a Business Code of Conduct and Ethics, an Anti-corruption and Anti-bribery Policy, and initiatives that provide for and maintain transparency and ethical conduct. As we continuously improve and engage in industry-best business practices, we evaluate Enstor policies routinely and adjust to align with current regulations and best practices.

In 2022, Enstor developed an ESG steering committee representing various levels of the organization and value chain. We also enhanced our technology capabilities to distribute information. And, we have provided employee engagement surveys to assess performance and identify areas of improvement across the organization.

ESG OVERSIGHT

The ultimate responsibility and oversight of our ESG program resides under the direction of Enstor's CEO. The senior management team is responsible for supporting the implementation of the strategy and processes across the organization.

The Audit and Risk Committee provides oversight in managing ESG compliance and risk as part of its commitment to responsible operations. With the increasing importance of sustainable and responsible business performance, the committee and senior management assists in integrating ESG considerations into our enterprise risk process. The Committee meets at least once a quarter to review ESG material issues, strategy, compliance, and financial performance.

GOVERNANCE FOR SUSTAINABLE DEVELOPMENT

At Enstor, we recognize the ways that we can positively contribute to a more sustainable future. We support the United Nation's Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda. In 2022, we began to evaluate our impact and areas of focus that best align to the SDGs, our ESG framework, and our Company's mission.

SUSTAINABLE DEVELOPMENT GOALS



ANTI-CORRUPTION, ETHICS, FRAUD, AND ANTI-BRIBERY POLICIES

Enstor complies with anti-corruption and anti-bribery laws at both the federal and international levels. We have mechanisms in place to evaluate, and, if needed, investigate any irregular behavior while respecting and preserving confidentiality.

We actively promote a culture of ethical responsibility and encourage our employees to use our ethics hotline for reporting any violations. We want to emphasize that individuals who report violations in good faith are fully protected and will not face any form of retaliation.

We are proud to share for 2022 Enstor received no ethics reports, reflecting our commitment to maintaining a trustworthy and compliant workplace.

COMPLIANCE TRACKING

| SASB EM-MD-520A.1

Enstor is governed by and adheres to all applicable federal, state, and local regulations. Enstor participated in more than 25 agency inspections throughout the year in 2022 with no significant environmental notices of violation (NOVs) and zero fines, respectively.

Enstor's financial statements are audited annually by a national independent auditing firm. The financial statements include the consolidated balance sheet, the related consolidated statements of operations, member's equity, and cash flows. The independent auditor issued an unqualified audit opinion for the year then ended.

PHYSICAL AND CYBERSECURITY

At Enstor, we are committed to maintaining the security of our operations and confidential information that is exchanged with our partners as part of conducting business. We continually assess our security risks and have implemented appropriate mitigations including building out our cybersecurity capabilities.

In May 2021, Enstor initiated cybersecurity training and penetration testing. All employees completed assigned training resulting in over 250 hours of training. Enstor initiated phishing testing to reduce phishing attacks and improve employee recognition of phishing. Initial testing demonstrated 40% of employees would supply information in an orchestrated phishing attack, and which has now dropped to 17.4%.

In 2022, we developed and implemented a formal physical security plan (based on TSA Pipeline Security conducted training for 100% of employees).

In 2023, we intend to continue to assess for any potential vulnerabilities and engage more with local, state, and federal agencies to familiarize them with our operations and gain insight from their experiences.



TECHNOLOGY AND INNOVATION



OUR MANAGEMENT APPROACH

We foster a culture of continuous improvement and recognize the collective expertise and creativity of our people - as the biggest contributor to optimizing our business. At Enstor, technology and innovation are embraced and leveraged to help us monitor and manage activities in our operations. Data and digitalization continue to play an important role in our business, driving continuous improvement towards environmental and social sustainability. We are continuously improving how data is collected and communicated from our facilities to our headquarters in ways that assist us in monitoring compliance, performance, and transparency.

TECHNOLOGY AND INNOVATION HIGHLIGHTS

In 2022, Enstor continued to employ commercial Unmanned Aerial Systems (UAS) to assist in scanning areas where access is difficult. This process enables an added layer of security in protecting our landowners' property by informing them when unauthorized activities are identified through the pipeline right-of-way. Data captured from the UAS is communicated to our corporate headquarters in Houston, Texas on a quarterly basis.

Enstor's Freebird facility purchased new infrared cameras for the purpose of testing MCC cabinets. At Grama Ridge, they have introduced catalysts to the engines to minimize emissions. Accordingly, a fire eye has been incorporated into the thermal oxidizer to enhance power performance and minimize operational shutdowns.

LOW EMITTING TECHNOLOGY AT KATY GAS STORAGE

Our Katy Gas Storage Facility in Texas replaced 9 compressor engines to reduce emissions and increase capacity. This initiative was realized following our 2021 agreement with Texas Commission on Environmental Quality's (TECQ) New Technology Implementation Grant Program. The initiative will provide significant benefits to the community, environment, and our business, by reducing our environmental impact and improving operational efficiencies.



CLIMATE AND ENVIRONMENT

OUR MANAGEMENT APPROACH

Enstor recognizes and owns its responsibility to serve as an environmental steward as one of the largest privately owned gas storage companies in the United States. We strive to minimize our ecological footprint while actively preserving and restoring local ecosystems for future generations. We adhere to the best available practices to minimize our operational footprint, reduce emissions, and manage climate-related risks for long-term sustainability.

Our Environmental Management System (EMS) and EMS Manual (EMSM) comply with the ISO 14001:2015 Environmental Management Standard. They cover natural gas operations, including natural gas injection, withdrawal, storage, across all Enstor locations, including our corporate office. We provide necessary EMSM training to maintain competency and consistency. Our environmental policy encompasses legal compliance, continual improvements, and pollution prevention to reflect our commitment to environmental performance.

We engage in committee meetings with reputable organizations such as the American Petroleum Institute (API), Southern Gas Association, New Mexico Oil & Gas Association (NMOGA), and Texas Gas Association (TGA) to stay updated on environmental regulations and industry developments. By adopting best practices and participating regularly, Enstor demonstrates its commitment to environmental responsibility while promoting operational efficiency.



GREENHOUSE GAS (GHG) EMISSIONS

| SASB EM-MD-110A.1, EM-MD-110A.2

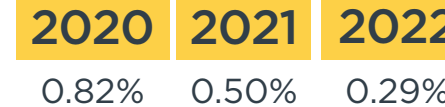
As a company specializing in natural gas storage, Enstor's primary source of GHG emissions come from the combustion of natural gas to power compressors. These emissions include methane and carbon dioxide, which are produced during routine operations, venting activities, or non-continuous flaring.

Enstor has completed Scope 1 and 2 GHG emissions inventories for all facilities. Our calculations and methodology were reviewed by a third-party in 2022. Enstor also received third-party limited assurance on its Scope 1 and 2 emissions for calendar year 2022.

Enstor has also been evaluating methane intensity through the ONE Future Coalition. This is a group of more than 50 natural gas companies voluntarily reducing methane emissions across the natural gas value chain to 1% (or less) by 2025. The inaugural submission of emissions resulted in a methane intensity of 0.82% for 2020 and 0.50% for 2021.

In 2022, our ongoing initiatives to reduce methane emissions demonstrated significant progress reflecting a methane intensity of 0.29%. This achievement signifies a reduction of more than 41% over the past year.

Overall Methane Intensity

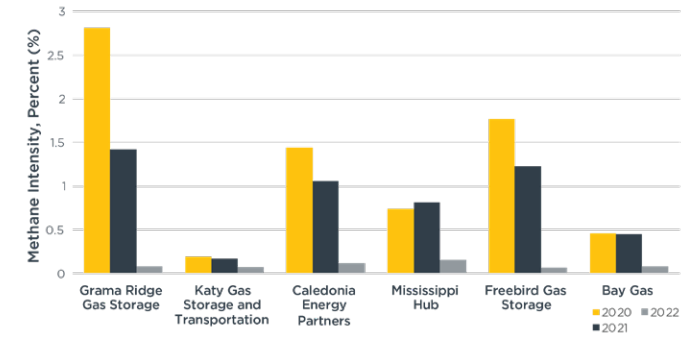


In 2023, our Katy facility will undergo a significant upgrade with the installation of a new Instrument Air system. This enhancement will lead to a substantial reduction in our methane emissions. We currently rely on supply gas to operate our control valves; however, transitioning to Instrument Air offers a range of benefits – cost savings, fostering a safer working environment, decreasing methane emissions, and extending the lifespan of our control devices.

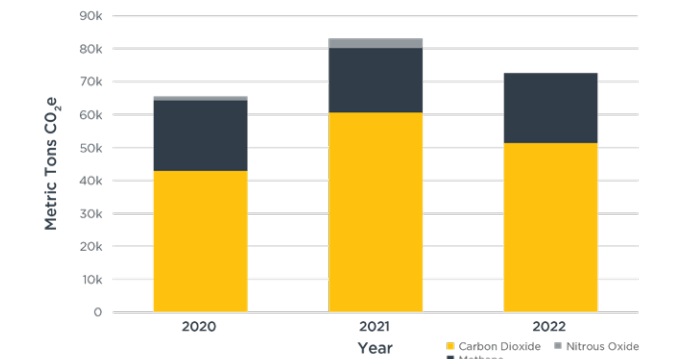
PHYSICAL RISK

Recognizing and mitigating climate risks has become increasingly important for our business and stakeholders. As we seek a deeper understanding of how climate change affects our operations, we developed a policy and implemented a process. This allows us to evaluate climate-related physical hazards that may have acute or chronic impacts, which may affect asset resiliency and financial performance. Mitigating actions will be subject to future disclosures and discussion.

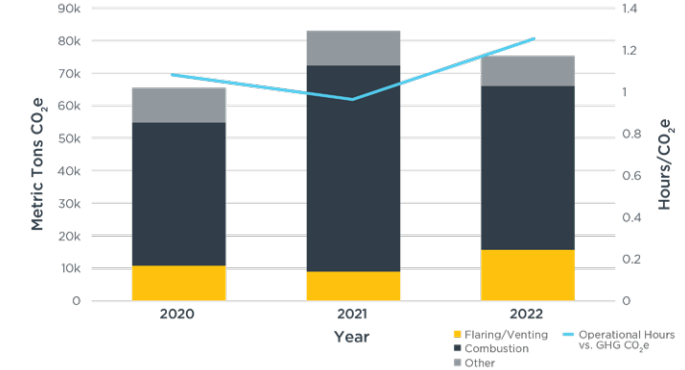
Methane Intensity by Facility



Direct GHG Emissions



Emissions by Source



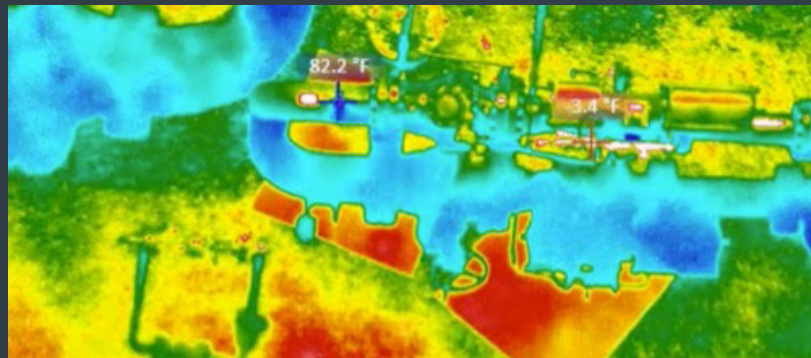
ONE FUTURE COALITION

Enstor is an active member of ONE Future, consistently reporting its annual methane emissions within the Transmission and Storage sector since 2020. A significant milestone was achieved in 2021 with the successful completion of our inaugural ONE Future evaluation.

Building upon these accomplishments, we implemented a series of impactful measures throughout 2022 to further mitigate our emissions. These efforts incorporated the widespread adoption of drone-based leak monitoring across all facilities, proactive replacement of vulnerable structural components prone to leaks, routine inspections, and installing lower combustion exhaust engines at our Katy facility.

Within the Transmission and Storage segment specifically, ONE Future member companies beat their target of 0.301% methane intensity by 70% in 2022. Nine new member companies joined this segment, which now covers 63% of transmission pipeline mileage across the U.S.

ONE Future's goal is to secure the future of natural gas as a clean energy source by reducing member company methane emissions to 1% (or less).



PROJECT VERITAS

In 2022, Enstor volunteered to test the Gas Technology Institute (GTI) Veritas protocols to move away from factored emissions to actual sampled emissions. This is a path to certifying our inventories as Responsibly Stored Gas that our stakeholders can verify and utilize to decrease their footprint through reduced Scope 3 emissions.



LEAK DETECTION AND REPAIR (LDAR)

LDAR encompasses the U.S. EPA regulations designed to mitigate the presence of volatile organic compounds (VOCs) and volatile hazardous air pollutants (VHAP). Building upon the success of a drone-based monitoring pilot project conducted at the Katy facility in 2020, and subsequently at the Grama Ridge facility in 2021, Enstor diligently expanded these inspections to include all of its facilities in 2022.

Leveraging advanced technologies like Tunable Diode Laser Absorption Spectroscopy (TDLAS) and Optical Gas Imaging (OGI) cameras, the drones have proven instrumental in facilitating enhanced accuracy, safety, and early leak detection. The TDLAS sampling, tested through the GTI Veritas protocols, yielded valuable insights for general leaks at the facility.

In addition to these cutting-edge measures, Enstor remained committed to the ongoing manual monitoring processes, conducting daily auditory, visual, and olfactory (AVO) inspections across all facilities to promptly identify any potential leaks or issues.

At the Mississippi Hub facility, a dedicated team collaborated closely with the engineering department to meticulously gather comprehensive information on pipe length and diameter throughout the plant. This exercise was done to calculate gas loss more accurately during blowdowns, which have implications for our business, the community, and the environment.

Enstor's plans for 2023 include maintaining our infrastructure by proactively seeking out leaks and other potential sources; and then, repairing/replacing equipment as necessary. By diligently carrying out these tasks, we align ourselves with our overarching company objective to cut down on all emissions to protect the community, the environment, and ultimately, reduce costs.

SPILL PREVENTION AND COUNTERMEASURES (SPCCS)

| SASB EM-EP-160A.4

SPCC plans, overseen by the U.S. EPA, are designed to effectively manage oil discharges and prevent their contamination of navigable waters and adjacent shorelines. Enstor strictly adheres to federal and state regulations in upholding its SPCC plans that minimize or eliminate potential environmental impacts arising from unplanned oil discharges. To provide for comprehensive protection, we maintain containment systems which include berms encircling our storage tanks. Our commitment to environmental responsibility is further evidenced by our diligent and frequent inspections enabling us to promptly identify and address any potential containment deficiencies.

Through our commitment to these measures, we are proud to report that since 2019 we have not experienced any reportable spill events. These outcomes highlight our unwavering dedication to safeguarding the environment and upholding responsible practices in oil containment and spill prevention.

WASTE MANAGEMENT

Waste management plays a crucial role in our sustainability commitment at Enstor. We prioritize the reduction, reuse, and recycling of waste to minimize our environmental impact. Through efficient operational practices and promoting responsible consumption, we aim to decrease waste generation at its source. We actively seek opportunities to reuse materials and maximize resource recovery through recycling, thus reducing the amount of waste sent to landfills. We comply with state regulations by partnering with certified waste management facilities to ensure the responsible disposal of non-hazardous waste.

In 2021, we achieved a significant milestone by recycling 19,000 pounds of used piping at our Katy Facility, diverting it from landfills. We followed up on that commitment by recycling over 28,000 pounds in 2022.

Additionally, we have a comprehensive program to properly manage batteries, lightbulbs, and paint, preventing their disposal in landfills. It is worth highlighting that our day-to-day operations rarely generate hazardous waste. Through continuous improvement initiatives and collaborations, we are dedicated to further reducing our environmental footprint and making meaningful contributions to a cleaner and greener future.

In 2023, the Mississippi Hub facility plans to install global waste boxes across the plant to aid in properly sorting and recycling waste from the plant.

WATER MANAGEMENT

Our normal operations allow us to maintain low water consumption levels. Enstor's water usage is primarily for domestic purposes adhering to our monitoring protocol.

We conduct an annual risk assessment for preparedness in planning for any potential water supply disruptions in regions facing high or extremely high baseline water stress. We review both rainwater and general water usage on a yearly basis. Our process also includes continually evaluating our water needs in relation to the availability of water sources. The majority of Enstor's water use is for potable and grey water purposes. This supports and minimizes stress on the regional water supply. Only one of our seven facilities is in a region of high-water stress.

In 2022, we implemented an innovative approach at our Caledonia facility to address rainwater landing on outdoor skids. Our new process allows for responsible water release and decreases the quantity of water piped into our processed liquids tanks. This implementation not only reduces water hauling costs, but also helps avoid emissions at the local level by minimizing the frequency of water hauling vehicles entering and exiting the premises.



ENERGY & EFFICIENCY

We value efficiency across all our operations. In 2022, we made efforts to reduce our energy use and improve our measuring and tracking practices. At our Mississippi Hub and Caledonia facilities, we began replacing all fluorescent lights with more energy-efficient LED lights. This not only helps us reduce our carbon footprint by reducing power usage, it is also more cost efficient for the plant's utility bills and results in less frequent bulb replacements. This initiative will continue in 2023.

Our Mississippi Hub crew also worked with the Engineering team to install 14 new fuel gas meters on every piece of equipment that uses fuel gas. This was done to measure fuel gas usage more accurately for the plant. This data allows us to better understand inefficiencies, irregularities, and enables us to plan future fuel requirements more accurately, potentially reducing our carbon footprint and costs.

ECOLOGICAL IMPACTS

| SASB EM-EP-160A.1, EM-EP-160A.2, EM-EP-160A.3

At Enstor, we recognize and embrace the significance of preserving biodiversity by actively engaging in its protection throughout our projects and operations. Our unwavering commitment is exemplified through the implementation of environmental procedures concerning wetlands, stream crossings, erosion control, revegetation, and other relevant aspects. We plan and execute preventive measures to minimize any potential impact on endangered species and environmentally sensitive areas, spanning the entire lifecycle of construction, operation, and decommissioning of our facilities. In 2022, Enstor had zero active construction projects in areas of protected conservation status or endangered species habitat.

Our employees are truly passionate about protecting and preserving the local environment, and their dedication is inspiring. In 2023, the team at the Caledonia Facility plan to plant several species of native wildflowers where we usually have mowed every year. This not only helps in reducing emissions, it will also foster the growth of native plant species. This will be providing crucial support to the bee and pollinator population. We are considering the placement of several birdhouses around the facility to provide additional shelter for native bird species in the area. Through these proactive measures, we are reinforcing our commitment to environmental stewardship while simultaneously preserving the natural balance of the surrounding ecosystems.

BIODIVERSITY AND CONSERVATION

This year we continued focusing on enhancing the ecosystems surrounding our facilities.

In 2022, the employees at our Bay Gas Storage Facility actively participated in an Earth Day trash pickup event, targeting both roads and waterways within the industrial park area. This impactful project not only benefited the environment, community, and local businesses, it also eliminated breeding grounds for insects and mosquitoes. By removing trash, contaminants, and other waste from the waterways and rights-of-ways, we made significant strides in preserving the natural surroundings.





SOCIAL

OUR MANAGEMENT APPROACH

Enstor's values cultivating and upholding a culture centered on reliability, integrity, and acceptance. Our business practices reflect our commitment to social responsibility and ethical conduct, as we uphold the rule of law, advocate for universal human rights, and contribute positively to the communities we serve. We firmly believe in providing an inclusive work environment that fosters mutual respect and professionalism, creating a healthy and productive space for our employees and other essential stakeholders to engage.

EMPLOYEE WELLNESS AND ENGAGEMENT

Enstor places the highest priority on the wellbeing of our employees. We actively cultivate a culture that encourages them to prioritize their physical, emotional, and mental health, offering incentives to bolster their overall well-being. Collaborating with our benefit carrier, we extend a \$50 incentive to all Enstor employees who complete their annual physical, promoting physical health and preventive care.

Our commitment to wellness is exemplified through regular well-being competitions among our employees. As a testament to this dedication, we offer all new employees an option to use physical fitness monitors and activity trackers to empower them on their wellness journey. The companywide fitness step challenges have become a favorite among our employees as they eagerly monitor their daily steps. In recognition of their efforts, we show our appreciation by offering prizes and acknowledgment to all participants across the organization. Our dedication to supporting our employees in achieving optimal physical, emotional, and mental wellness underpins our mission of fostering a healthier and happier workforce.

COMMUNITY ENGAGEMENT

Enstor firmly believes that the communities where we live and operate should benefit from our successes. We strive to build positive, enduring relationships within our communities through transparent and open communication. Our employees actively participate in engaging with local leaders and various nonprofit organizations to support causes that hold personal significance to them. Additionally, we contribute charitable donations and volunteer our time, with a particular focus on schools, libraries, recreation, healthcare, and supporting first responders.

In 2023, we have set specific goals to enhance our relationship with local first responders. To achieve this, we plan to host an annual liaison meeting, such as a fish fry or cookout, at our Caledonia facility. This event will offer a valuable opportunity for face-to-face interactions and a facility tour, fostering a stronger connection and rapport with the first responders in our area. By maintaining such collaborations, we can keep everyone informed and maintain a positive standing with our local first responders.

STAKEHOLDER MANAGEMENT

At Enstor, continuous engagement with our stakeholders is our top priority. Our proactive and transparent approach fosters meaningful relationships built on mutual trust and understanding, enabling us to effectively address their needs and concerns, and using our learnings to continually shape our ESG approach and priorities, accordingly.

Landowners are a key stakeholder who we actively engage to maintain relationships and safeguard their interests. By conducting regular surveys every three to six months, we emphasize the protection of the communities where we operate. Upholding positive relationships with landowners, we provide for timely and accurate payment obligations while promptly and courteously responding to their inquiries. Our active involvement in local causes further cements the bond with our landowners, solidifying our shared commitment to the communities we proudly serve.

HIGHLIGHTS OF ENSTOR'S COMMUNITY INITIATIVES AND DONATIONS IN 2022 INCLUDE

- Enstor Gas donated to the Star of Hope supporting Houston's homeless men, women and children where positive life changes occur through programs in spiritual growth, education, employment, life management, and substance abuse recovery.
- Freebird donated to the Lamar County High Schools Agriculture Department. The donation was used for new shop supplies (welding rods, drill bits, router bits, and safety equipment), new hand tools, and supporting the construction of a new green house.
- Caledonia donated to the Town of Caledonia to help renovate their Ola J. Pickett Park Splash Pad and Pavilion area.
- Katy donated to Katy Cares to help fund their counseling sessions for single mothers.
- Mississippi Hub donated to Beauty from Ashes, which is a Nonprofit Organization specializing in helping women with addictions through rehabilitation and job placement with the ultimate goal of assisting them with getting their lives, children, and families back together again.
- Mississippi Hub donated to Wolf Pond Sanctuary, which is a nonprofit no-kill animal shelter.
- Grama donated to Eunice Municipal Schools. The funds will be used to repay current and future debt for unpaid school lunches in the district.





SAFETY

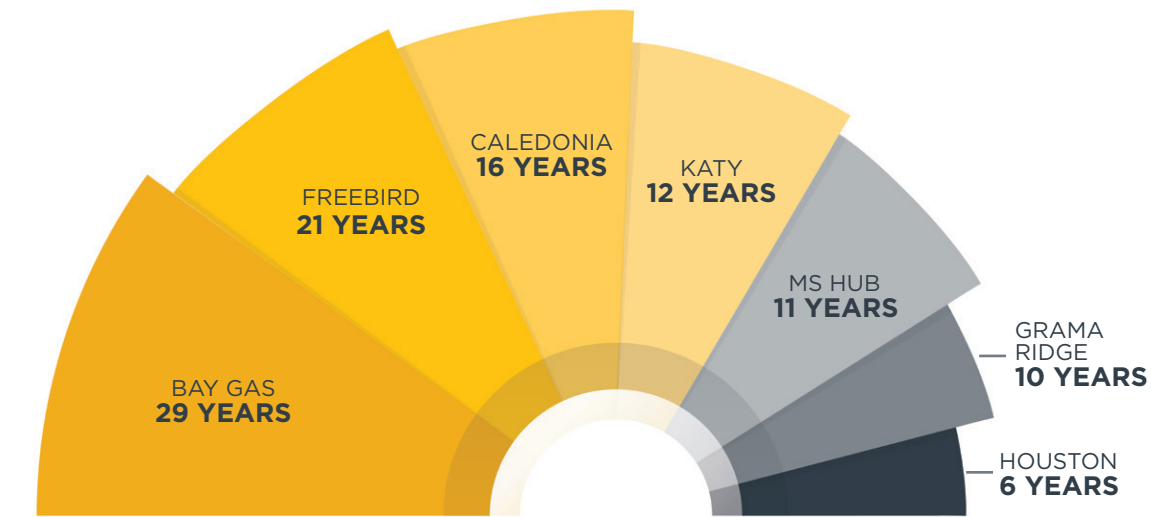
SAFETY IS CORE AT ENSTOR

OUR MANAGEMENT APPROACH

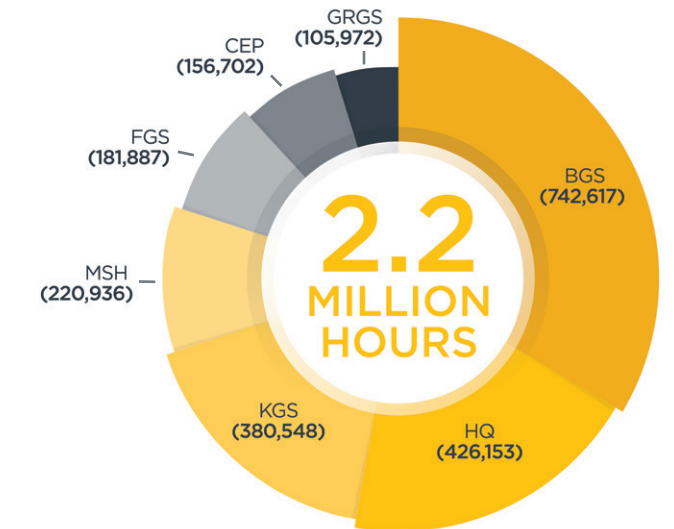
At Enstor, safety always comes first and is critical to meeting our mission and vision. We integrate safety into every aspect of our business planning through our comprehensive Safety Management Program. This program covers occupational health and safety, process safety, and emergency response to protect the well-being of our employees and the communities we serve.

We foster a proactive employee culture that promotes situational awareness and preventive measures, actively engaging our workforce through awareness campaigns and training sessions. Our management leaders consistently prioritize safety, empowering all individuals on-site to stop work if they identify or suspect any unsafe act or condition.

SAFETY STATISTICS



ENSTOR HOURS WITHOUT REPORTABLE INCIDENT



I finished my 10th year with Enstor Inc. and can honestly say my biggest accomplishment is achieving the same level of engagement and enthusiasm for my job year after year. I take pride in coming to work and completing the daily tasks to the best of my ability. My two primary goals at the end of every day is for everyone to go home safely and to keep our customers happy.

I take great pride in the fact that my team consistently delivers on our daily gas commitments to customers without any incidents. Over the December holidays in 2022 when temperatures were well below freezing, we were able to flow some of our biggest volumes of the year without issue. To me, it may seem like just our daily routine, but in the grand scheme of things, it highlights the exceptional teamwork and how we continue to strengthen our role in the Underground Natural Gas Storage (UNGS) business.

- Myles Marek, Katy



ENVIRONMENTAL, HEALTH, AND SAFETY COMMITTEES

We prioritize situational awareness and preventive measures, actively encouraging our employees to report near misses and unsafe behaviors. Our observation online application tools are specifically designed to prevent accidents through documenting leading indicators.

We also employ an online contractor management program to monitor vendor safety records. All contractors are obligated to comply with our Safety Management Program and provide regular updates and reports on their activities. Enstor is an active member of and participates in multiple associations' environmental, health, safety, and regulatory committees.

2021 AND 2022 ALABAMA DEPARTMENT OF LABOR AWARD OF SUPERIOR ACHIEVEMENT FOR WORKPLACE SAFETY

During 2022, Enstor's Bay Gas, Freebird, and Katy facilities achieved significant milestones by operating incident-free for 29, 21, and 12 years, respectively. These remarkable accomplishments were recognized by the Departments of Labor in both Alabama and Texas, who awarded these facilities with the prestigious Award of Superior Achievement for their exemplary workplace safety practices.



VEHICLE ROAD SAFETY

Enstor remains dedicated to promoting safe driving practices and preventing roadway incidents involving our fleet vehicles and employees. In 2022, our fleet vehicles traveled a combined distance of 585,015 miles without any preventable accidents occurring, whether within our operational areas or on public highways. This achievement underscores our commitment to maintaining a strong record of safety on the roads.

EMERGENCY PREPAREDNESS AND RESPONSE

| SASB EM-MD-540A.1, EM-MD-540A.4

Preparing for emergencies is vital for employee safety, equipping them with tools, evacuation knowledge, and procedures. Enstor follows the PEAR Model (People, Environment, Assets, Reputation) in our Emergency Preparedness and Response program to provide effective response to injuries, spills, environmental concerns, asset damage, and community impacts.

In 2022, we purchased a new line locator for detecting buried facilities at the Caledonia facility. This new technology provides a more precise and safer process for Enstor and its contractors. Further preventing accidents, injuries, and downtime.

We prioritize safety tasks for our approximate 170-miles of pipeline, conducting regular patrols, inspections, testing, and repairs. Our pipeline operations exceed regulatory requirements with trained employees and zero incidents reported in 2022. Enstor is committed to enhancing pipeline awareness and education through our website for our stakeholders.

As a member of the McIntosh Industrial Park Area Improvement Association, Enstor actively contributes to the community's welfare, promoting economic development and emergency planning. Since 2006, the Bay Gas facility has played a vital role by assisting and participating locally in various activities.

CONTRACTOR SAFETY MANAGEMENT

Enstor integrates ISN Contractor Safety Management to reduce risk by pre-qualifying and monitoring safe and responsible contractors and suppliers that we engage with. In 2022, we began tracking Safety Foundations Orientation and Operator qualifications, implemented subcontract racking, and training qualifications for third parties. Every site has access to the online platform that supports our monitoring and management of risks to the health and safety of workers, damage to facilities or equipment, and subcontractor safety performance.



Employee Safety Metrics

| Safety Metric (Employee) | 2020 | 2021 | 2022 |
|---------------------------------------|---------|---------|---------|
| Hours Worked | 221,550 | 231,817 | 216,351 |
| Total Recordable Incident Rate (TRIR) | 0.00 | 0.00 | 0.00 |



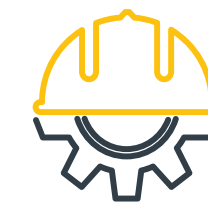


TRAINING

Training is a key component for our employees to acquire new skills, expand their knowledge, and reinforce Enstor's commitment to safety and environmental responsibility. We actively offer coaching and training opportunities to enhance their expertise.

Upon joining, all personnel, including management, are assigned 10 OSHA courses. Field personnel, based on their roles and responsibilities, are assigned approximately 60 OSHA online training courses.

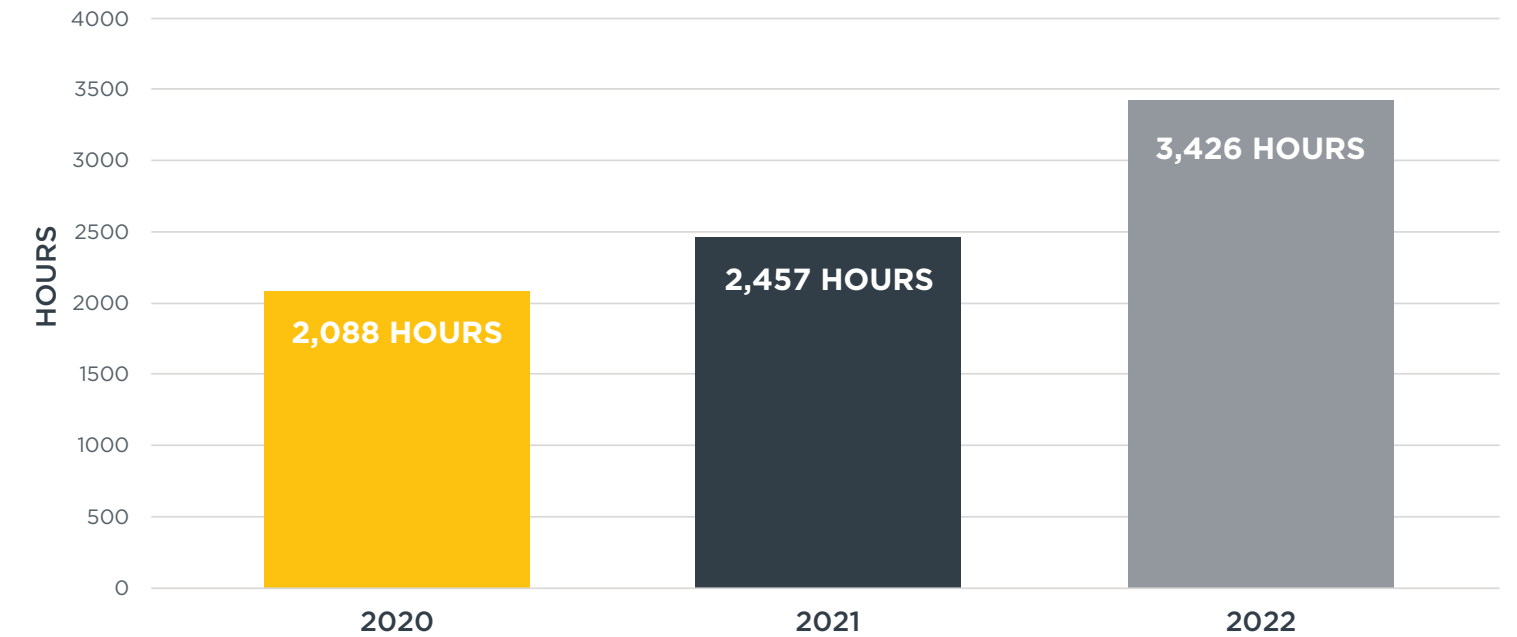
Completion of assigned safety training within the required regulatory timeframes is mandatory for all employees.



3,500
HOURS

of training covering a diverse range of topics including health, safety, technical skills, regulatory compliance, human resources and information technology, and environmental matters.

Training Hours Across All Facilities





WORKFORCE

OUR MANAGEMENT APPROACH

At Enstor, our people make our organization stronger, more creative, and more resilient. We are committed to creating equitable opportunities for all Enstor employees. We work every day to make progress and deliver on that commitment. We value the diversity of our employees' talents as we aim to foster a culture that encourages new ideas and perspectives, teaming, and collaboration. This supports our values of respect, integrity and fairness, open transparent communication, and continuous improvement.

As we foster a culture of inclusivity, we consistently prioritize our investments in employee retention, health, well-being initiatives, and team-building activities. Our aim is to bolster the wellness and professional development of every Enstor team member, enabling them to further hone their skills and realize their potential.



EMPLOYEE ENGAGEMENT AND WELLBEING

Enstor deeply values our community culture and prioritizes the health and well-being of our team members. In 2022, we refined our annual performance review process, distilling core competencies for clearer understanding and eliminating overlaps.

Acknowledging the pronounced inflation this year, we introduced a nuanced Cost of Living Analysis (COLA) and implemented tiered COLA adjustments aligned with salary brackets. Those most affected by inflation saw a more substantial wage boost. Furthermore, by reorganizing the 401k audit, engaging accounting expertise proactively and at earlier stages, we achieved a more streamlined, cost-efficient review.

As we stride into 2023, our unwavering commitment is towards the constant betterment of our employees' well-being. Our roadmap provides for a thorough compensation survey and analysis that allows us to remain at the forefront of market competitiveness. Additionally, we're geared to evaluate and bolster our payroll and HRIS infrastructure, aligning them with anticipated growth. Our focus also extends to refining our benefits packages. By assessing various benefits broker alternatives, we aim to streamline processes, curtail costs, and fortify our employee retention strategies.

WORKFORCE DEMOGRAPHICS

Enstor is committed to integrity and fairness in hiring and promotion practices independent of gender, race, and ethnicity. We focus on Veteran recruitment and promotion at all levels.

Due to adjustments in the way that we are internally reporting our workforce demographics, we made modifications to how we display our minority, women, and veteran statistics in this year's report.

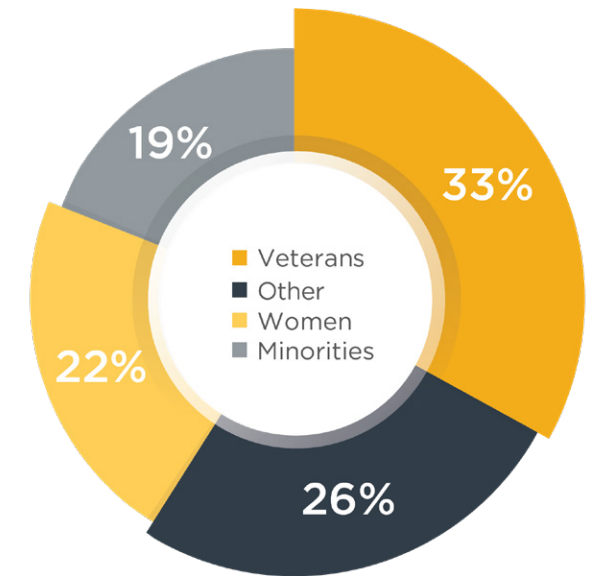
2022 CIGNA HEALTHY WORKFORCE DESIGNATION AWARD

"Enstor's focus on the vitality & well-being of your workforce during 2022 has paid off. You have not only helped your employees to be healthier, but to be more productive and engaged. Congratulations on achieving the silver level of the 2022 Cigna Healthy Workforce Designation Award. Your healthy culture deserves to be recognized and my director wanted to show Cigna's support by getting Enstor a custom trophy highlighting your efforts to put on display."

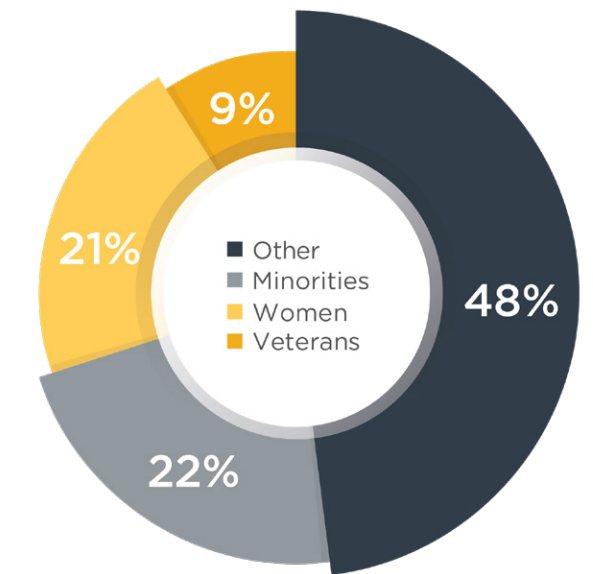
- Cigna



Minority, Women, Veteran as a Percentage of Leadership 2022





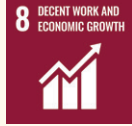


Minority, Women, Veteran as a Percentage of Total Workforce 2022



APPENDIX: SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB)

| SASB TOPIC | SASB METRIC | REPORT SECTION |
|---|---|--|
| Greenhouse Gas Emissions | EM-MD-110a.1 Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations | Greenhouse Gas (GHG) Emissions |
| | EM-MD-110a.2 Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets | Greenhouse Gas (GHG) Emissions |
| Air Quality | EM-MD-120a.1 Air emissions of the following pollutants: (1) NOx (excluding N2O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) particulate matter (PM10) | |
| Ecological Impacts | EM-EP-160a.1 Description of environmental management policies and practices for active operations | Ecological Impacts |
| | EM-EP-160a.2 Percentage of land owned, leased, and/or operated within areas of protected conservation status or endangered species habitat | Ecological Impacts |
| | EM-EP-160a.3 Terrestrial acreage disturbed, percentage of impacted area restored | Ecological Impacts |
| | EM-EP-160a.4 Number and aggregate volume of hydrocarbon spills, volume in Arctic, volume in Unusually Sensitive Areas (USAs), and volume recovered | Spill Prevention and Countermeasures (SPCCs) |
| Competitive Behavior | EM-MD-520a.1 Total amount of monetary losses as a result of legal proceedings associated with federal pipeline and storage regulations | Compliance Tracking |
| Operational Safety, Emergency Preparedness & Response | EM-MD-540a.1 Number of reportable pipeline incidents, percentage significant | Emergency Preparedness and Response |
| | EM-MD-540a.2 Percentage of (1) natural gas and (2) hazardous liquid pipelines inspected | |
| | EM-MD-540a.3 Number of (1) accident releases and (2) nonaccident releases (NARs) from rail transportation | |
| | EM-MD-540a.4 Discussion of management systems used to integrate a culture of safety and emergency preparedness throughout the value chain and throughout project lifecycles | Emergency Preparedness and Response |
| Activity Metrics | EM-MD-000.A Total metric ton-kilometers of: (1) natural gas, (2) crude oil, and (3) refined petroleum products transported, by mode of transport | |

APPENDIX: UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS (SDGs)

| UNSDG | DETAILS | REPORT SECTION |
|---|--|---|
|  | Ensure healthy lives and promote well-being for all at all ages | Safeguarding Our People and Neighbors Our Management Approach to Safety Environmental, Health, and Safety Committees Vehicle Road Safety Emergency Preparedness and Response Training Employee Wellness and Engagement |
|  | Ensure access to affordable, reliable, sustainable and modern energy for all | About Enstor Gas, LLC Our Mission Our Vision Energy/Efficiency ONE Future Coalition Project Veritas |
|  | Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all | Physical Risk Our Management Approach to Safety Environmental, Health, and Safety Committees Vehicle Road Safety Emergency Preparedness and Response Training Our Management Approach to Workforce Workforce Demographics Our Management Approach to Social Employee Wellness and Engagement |
|  | Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation | Leak Detection and Repair (LDAR) Spill Prevention and Countermeasures (SPCCs) Energy/Efficiency ONE Future Coalition Project Veritas Our Management Approach to Technology and Innovation Safeguarding Our People and Neighbors |
|  | Ensure sustainable consumption and production patterns | Our Management Approach to Climate and Environment Physical Risk Greenhouse Gas (GHG) Emissions Leak Detection and Repair (LDAR) ONE Future Coalition Project Veritas Waste Management Water Management Spill Prevention and Countermeasures (SPCCs) Energy/Efficiency Ecological Impacts |